



# Company Statement on Justice, Equity, Diversity & Inclusion (JEDI)

At Namaste Solar we believe business has a responsibility to advance societal justice. We know that efforts to become more diverse, equitable, and inclusive benefit everyone. We will use our economic and social power as business owners to...

- Cultivate and share a culture of deep, genuine caring and engagement that provides safety and belonging for all
- Identify bias in our actions and build systems and processes that foster justice and equity
- Promote working in the solar industry as a career for anyone and strive to align our company demographics with those of the communities in which we live and work
- Recognize the power of diverse perspectives and preserve the individuality of under-represented voices in our co-operative
- Reinforce the notion that environmental justice is racial justice and work to make renewable energy accessible